

House File 2370

H-8040

1 Amend House File 2370 as follows:

2 1. Page 1, before line 1 by inserting:

3 <Section 1. NEW SECTION. **91A.5B Treatment of adoptive**  
4 **parent employees.**

5 1. For purposes of this section, "*adoption*" means the  
6 permanent placement for adoption in this state of a child  
7 by the department of human services, by an adoption service  
8 provider as defined in section 600A.2, or by an agency that  
9 meets the provisions of the interstate compact in section  
10 232.158.

11 2. An employer shall treat an employee who adopts a child in  
12 the same manner as an employee who is the biological parent of  
13 a newborn child for purposes of employment policies, benefits,  
14 and protections for the first year of the adoption.>

15 2. Title page, line 1, after <to> by inserting <adoption  
16 including the treatment of adoptive parent employees and>

17 3. By renumbering as necessary.

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HUNTER of Polk